



## OCUPATIONAL HEALTH AND SAFETY POLICY

"We aim to ensure the continuity of the ISO 45001:2018 Occupational Health and Safety Management System, as well as the current Good Manufacturing Practices (cGMP) standards in accordance with the laws and regulations of the Ministry of Health, in the activities carried out by Biofarma İlaç San. ve Tic.A.Ş. We strive to continuously improve the performance of the system through periodic reviews, thereby preventing work accidents and occupational diseases.

We identify the hazards and risks related to occupational health and safety arising from our organization's activities and keep these risks under control by reducing them to acceptable levels. We set goals beyond legal requirements and regulations and carry out activities accordingly.

All our employees and suppliers collaborate to achieve the objectives stated in this policy. To this end, we organize the necessary training activities for the adoption and implementation of our Occupational Health and Safety Management System.

We consider compliance with legal and international regulations, as well as customer requirements, continuous improvement, and creating a safe working environment by all our employees under the leadership of top management, as the foundation of our ISO 45001:2018 Occupational Health and Safety Policy. We commit to continuous improvement and preservation."

  
ÇAĞLAR ŞENDİL  
Vice Chairman

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